

75-2683

MEMORANDUM FOR: Director of Personnel

SUBJECT : Request for Exception - Retirement Travel  
and Transportation of Effects for  
Mrs. [REDACTED]

STATINTL

REFERENCES : a. Memo dtd 31 Oct 75 to D/Pers fr C/CI,  
same subj  
b. Memo dtd 13 Nov 75 to D/Pers fr ADDA,  
same subj

1. In reviewing the Mrs. [REDACTED] I am persuaded that there is room for an exception to be granted under [REDACTED]. Inasmuch as her health has reached a terminal state and certainly other mitigating circumstances, I feel we have reached an emergency of an unusual nature.

STATINTL

2. Going beyond Mrs. [REDACTED] case, however, I feel the time is now propitious for us to address directly the question of contract employees receiving benefits for travel and household effects upon retirement. In moving toward the single ceiling concept, coupled with the fact that many offices within the Agency treat contract employees the same as staff employees when it comes to career advancement, promotions, reassignment, and integrated competitive ranking, I feel we have lost the distinction of pertinent difference between the two categories.

3. As discussed with Mr. [REDACTED] I request that you set aside any further requests for exceptions to the [REDACTED] provisions re retirement travel and HHE and prepare a policy paper defining specifically the authorizations associated with the movement of household effects upon retirement and, further, specifically what category of employee should enjoy the entitlement. I urge that such a policy paper be coordinated with the General Counsel and our current regulations revised accordingly.

John N. McMahon  
Associate Deputy Director  
for  
Administration

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